

Job Title: WV Organizing Fellow - Regional

Location: Northern Panhandle, Eastern Panhandle, North-Central, or Western West Virginia

Background: WV New Jobs Coalition (WVNJC) is a partnership of organizations seeking to bring new, well-paying jobs to the Mountain State. We believe that West Virginians deserve:

- Full-time, good-paying, union jobs
- Affordable & accessible health care
- Clean water, air, and land
- Resilient, forward-thinking infrastructure
- Just and fair protections for our vulnerable communities on the frontlines of the ever-increasing climate emergencies

WVNJC partners include WV Citizen Action Group, the WV Working Families Party, SEIU District 1199, and the Sierra Club, and other statewide and local organizations.

The newest addition to the coalition's work is a series of meetings and one-on-one conversations to listen to regular West Virginians about their community's needs, and their vision for the future of our state.

Rather than assuming we know what people need, then presenting our solutions, we want to hear directly from residents. What are their individual stories? What are the everyday struggles people face? What would make their communities stronger? Are there federal or state resources and policy changes that can make a real difference in people's everyday lives?

The visioning project is also about lifting the voices of community members and helping them to lead work in the place they call home.

Job responsibilities include, but are not limited to:

- Recruit at least two community groups to host a community visioning meeting in each of three counties in your region (total of 6 meetings)
- Provide support for these community groups in planning and hosting visioning meetings
- Organize a canvass or additional community visioning meeting in one of the three counties
- Recruit at least 3 volunteers to assist
- One-on-one conversations with community members
- Attend fellowship training
- Track and report on activities, number of people reached

Skills and experience required:

- Some experience in grassroots organizing - engaging volunteers, supporting leadership

- development and building strong partnerships
- Strong ties and relationships in a region of WV. Examples of regions are the Northern Panhandle, Eastern Panhandle, North-Central, Ohio River Valley, Eastern Mountains or another region.
- Experience working within a team where there is mutual accountability for shared objectives
- Ability to work constructively with people from a wide range of backgrounds and political beliefs
- Strong oral and effective written communication skills
- Experience using a variety of in person and online/virtual tools
- Ability to travel across your region

Terms of employment: This is a part-time (about 10 hrs/week), fellowship position lasting from Sept 15th - Dec 15th, 2022, with a possible extension through Dec 31, 2022. Stipend is \$2000 total for 12 weeks.

The successful applicant will be contracted through WV Citizen Action Group, and will report to the Project Coordinator.

To apply: Please send the following to [hiring@newjobswv.org](mailto: hiring@newjobswv.org) with “WV Organizing Fellowship - Regional” in the subject line:

- Resume or CV
- A writing sample that answers the following prompts (about one page total)
 - What region of WV do you have ties in? Tell us about relationships you have in that region.
 - According to some, the roles people play in social change can be categorized as *helper*, *advocate*, *rebel* and *organizer*. Which one of these do you think describes you best and why?
 - Give an example of how you work effectively with someone whose background or political views are very different from yours.
- Cover letter is optional.